

December 14, 2008

To Whom It May Concern:

I had the pleasure of working with John McCall for a number years both as his boss and as a fellow team member.

In my experience, John was always a knowledgeable and hard working individual. He also was a great team player, by welcoming others input and incorporating changes where appropriate. He also shared his knowledge and helped other team members whenever requested. John was always very thorough on planning all of the work we completed while meeting required deadlines. His communication skills (both verbal and written) were very good while being timely.

I was honored to have had the opportunity to worked with such a dedicated and dependable individual and would welcome him back if the opportunity arises. Please feel free to contact me if you would like any further information.

Sincerely,

A handwritten signature in black ink, appearing to read "G. J. Roesch", with a long horizontal flourish extending to the right.

Gregory J. Roesch  
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